

Barrick Gold Corporation is recruiting a high-caliber team of individuals for the development of its outstanding, world-class mining project – the Reko Diq copper-gold mine in Balochistan.

Position	Facilities Camp Assistant
Department	Administration
Location	Reko Diq Mine Site – Balochistan
Qualification	High school Diploma or equivalent
Requirement	Basic knowledge of computer. Basic knowledge of plumbing, electrical, and carpentry. Physical ability to perform manual labor and lift heavy objects. Strong communication and interpersonal skills. Ability to work independently and as part of a team.
Experience	Previous experience in facilities maintenance or a related field
Responsibilities	Direct supervision of contractor housekeeping staff. Room allocation to incoming and outgoing staff. Assist in airport operations – cleaning, cargo handling, generator set up, setting up papi lights etc. Assist in performing routine maintenance tasks for camp facilities, including but not limited to plumbing, electrical, carpentry, and general repairs. Report any equipment or facility issues promptly to the maintenance department. Ensure that outdoor areas are safe and free of hazards. Participate in cleaning and sanitation efforts to uphold high standards of cleanliness in living and activity areas. Assist in waste management and recycling programs. Manage facilities store, raise demand and keep the inventory up to date. Inform the facilities coordinator of any shortages or equipment malfunctions. Contribute to the implementation and adherence to safety protocols and procedures. Report any safety concerns or incidents to the appropriate personnel. Collaborate with other camp staff members to coordinate facility-related tasks and address any issues that may arise. Assist in setting up and breaking down camp facilities for various programs and events.

Position	Project Site Planner
Department	Project Controls
Location	Reko Diq Mine Site – Balochistan
Qualification	Minimum Bachelor's in Construction Management, Quantity Surveying/ Engineering, or related field
Requirement	Proficient in standard Microsoft applications, Excel, Word, and PowerPoint. Report development, s-curves, and progress tracking (Power-Bi) desirable). Excellent problem-solving and analytical skills with sound, verbal, written, and communication skills. Ability to work independently and as part of a team. Time management and ability to work to tight deadlines.
Experience	Minimum 10 years' experience as a Project Scheduler in the Construction industry, preferably in Mining and Engineering projects with a proven track record in the construction of large-scale projects. Experienced in dealing with a variety of clients including EPC Contractors and Suppliers. Minimum 5 years' experience of using Primavera P6.
Responsibilities	Develop, maintain, and update Level 3 integrated project schedules in Primavera P6 Professional. Participate in the efforts of planning to establish the most time and cost-effective methods of engineering, procurement, fabrication, logistics, site construction and erection. Develop Project Master Schedule and Project baseline schedule. Keep all the planning, scheduling and progress data up to date to support the monthly project reporting, monthly progress meetings, and any audits conducted on the projects. Conduct schedule quality analysis to ensure it complies with good scheduling practices. Update the Project Master Schedule regularly to provide schedule update reports to the Key Project Stakeholders. Identify any areas of concern and forecast the latest dates for key milestones based on the current performance trends. Review and approve contractors' schedules to be integrated into the master project schedule. Provide the latest forecast dates to Project Controls for cost planning on the project. Conduct / participate in the regular schedule and progress meetings.

Position	Buyer
Department	Procurement
Location	Karachi
Qualification	Minimum Bachelor's degree in Engineering or Business Management
Requirement	Hands-on experience of SAP and Ariba preferable. Strong analytical & communication skills. Good knowledge of procurement, negotiation, commercial understanding, and cost breakdown.
Experience	Minimum 5 years of experience in Procurement
Responsibilities	Responsible for processing RFOs against all PRs (Materials & Services) in a timely manner, adhering to Procurement procedures and policies. Evaluate PRs for complete specifications and information, collaborating with the user department in case of incomplete details. Prepare comparative analyses against technically qualified vendors and share them with the Procurement Lead. Conduct market research and evaluate new vendors, especially in the local market (Balochistan). Register new vendors in Ariba. Create purchase orders (POs) in SAP. Follow up with vendors for timely delivery. Complete PR and PO delivery status reports and share them with management. Actively coordinate with internal stakeholders and vendors.

Position	Site Procurement Specialist
Department	Procurement
Location	Reko Diq Mine Site - Balochistan
Qualification	Minimum bachelor's degree in engineering or business management
Requirement	Hands-on experience of SAP and Ariba preferable. Strong negotiation, analytical & communication skills. Good knowledge of procurement, negotiation, commercial understanding, and cost breakdown
Experience	Minimum 8-10 years of experience In Procurement
Responsibilities	Lead the operational management of procurement activities at SITE, ensuring that daily needs and transactional activities are executed in accordance with RDMC policies and procurement SOPs. Educate stakeholders about procurement policies and procedures. Manage interfaces between procurement and Site teams, balancing the expectations of both procurement and SITE stakeholders. Understand different perspectives and satisfy the needs and expectations of all stakeholders, both within procurement and the SITE. Be responsible for local community supplier research, evaluation, and sharing findings with the procurement lead for shortlisting. Educate stakeholders on sharing the procurement plan and evaluate PRs accordingly. Prepare comparative analyses against technically qualified vendors and share them with the procurement lead. Lead community engagement procurement activities. Conduct market research and evaluate new vendors. Negotiate better prices, quality, and lead times against the procurement needs of the company

Position	Training Supervisor
Department	Health & Safety
Location	Reko Diq Mine Site – Balochistan
Qualification	Certificate in Training & Assessment (or equivalent). Certificate in Motor Vehicle Driver Training. Certificate in Work Health and Safety (desirable).
Requirement	Knowledge, understanding and awareness of: The Vocational Education and Training Framework of Pakistan, Mining Safety and Health Act and regulations. Industry standards within the domain of training. Strong and well-developed communications skills and to converse at supervisor level with ease. Self-directed their learning. Exhibit strong organization and planning skills. Basic computer skills. Competent in operating various equipment with (i.e. haul truck, loader and ancillary etc.).
Experience	Minimum 5 years of experience within a training role, preferably in the mining industry. Proven experience in proficient operation of various mobile equipment (Excavators, Loaders, Dump Trucks etc.). Proven delivery of on-the-job training to small and large groups in both workplace and classroom settings.
Responsibilities	Conduct training and assessments including but not limited to: site specific training courses; safety awareness programs; VOCs; and inductions. Execute training and assessments in accordance with RDMC Training Standards and as outlined in the learning and assessment strategy of the Employee Development Program, ensuring that all training and assessment is current and meets Barrick's and legislative requirements. Assist the training lead with training package development/ review. Provide trainees with feedback and updates on their progress as per the mutually agreed training plan. Report to stakeholders on training progress of personnel engaged in the development program. Undertake field observations for performance of personnel operating procedures (technique, equipment abuse, work area set up etc.). Assist SITE-based safety personnel with incident investigations (from a training perspective) if required. Assist SITE supervisory teams to develop, monitor and maintain SITE crew trainer and operator proficiencies. Assist with the delivery and development of new technical and operational training to crew trainers to support current and future mining operations. Conduct site training audits. Record accurate details of trainees and the units of competency commenced and completed.

Position	Lifting Supervisor
Department	Health & Safety
Location	Reko Diq Mine Site – Balochistan
Qualification	Lifting Equipment Engineers Association (LEEA) accreditation is required as below: LEEA Level 1 or Level 2– Rigging and Lifting Certification. International Rigging and Lifting Certifications and Accreditations (highly desirable). UKQAM Rigging and Lifting Supervisor Certification. Working at Heights 3rd party certification by a recognized training provider. HTV license. Basic Lifting and Rigging Certification.
Requirement	Deep understanding of lifting and rigging regulations and safety standards, including the national and state legislation and guidelines. Knowledge of international lifting and rigging standards / regulations and code of practices (highly desirable). Excellent communication skills to effectively coordinate and communicate with workers and other stakeholders involved in the lifting operation. Strong relationship building, influencing and negotiation skills. Exhibit strong organization and planning skills. Excellent with Auto CAD software.
Experience	Minimum 5 years of experience if LEEA Level 2/Minimum 8 years of experience if LEEA Level 1. Field level experience on rigging and heavy lifting with all types of cranes (tandem lifting). Experience with writing procedures and standards – Lifting and Rigging.
Responsibilities	Undertake day-to-day supervision of RDMC lifting operations, including the deployment of cranes, equipment, and personnel resources. Manage the safety behaviors of crane employees and their compliance to RDMC safety policies and procedures. Planning and organizing lifting operations. Assess the site, identify potential hazards, and develop lifting plans / studies to ensure the safe execution of tasks. On the job supervision of major lifts. Train and educate workers on safe lifting practices. Conduct pre-start meetings / toolbox talks and provide guidance on proper lifting techniques and promote a safety culture within RDMC. Undertake on the job safety observations and provide feedback to the crane and rigging crew. During lifting operations, the lifting supervisor oversees the entire process, ensuring that all safety procedures are followed. Coordinate with crane operators, riggers, and other personnel involved in the operation. Ensure that all lifting equipment is properly inspected, certified, and in compliance with safety standards. Ensure that workers involved in the lifting operation are trained and competent. Responsible for identifying potential risks and implement measures to mitigate them. Conduct risk assessments, monitor the operation closely, and take immediate action to prevent accidents.

Position	Safety Supervisor
Department	Health & Safety
Location	Reko Diq Mine Site – Balochistan
Qualification	Minimum Bachelor's degree in Occupational Health & Safety qualifications or relevant qualifications. Certificate or Diploma in OHS. Formal Accident Investigation Training (e.g. ICAM / Taproot / Loss Causation)
Requirement	Sound knowledge and understanding to the relevant regulations, standards and codes of practice. Strong relationship building, influencing and negotiation skills. Exhibit strong organization and planning skills. Basic computer skills.
Experience	Minimum 2 years of experience working in Construction / Resources industries. Preferably had operational experience in Health, Safety or Loss Prevention or related field. Experience with writing procedures and standards – safety systems.
Responsibilities	Provide occupational health and safety advice and support across site. Implementation and adherence to safety systems. Facilitate accident and incident investigations. Conduct auditing and governance around safety on major hazards and contractors. Safety coaching and development of RDMC Personnel. Quality control of incident investigations. Participate in the Critical Control Management Program. Ensure responsibilities outlined in the H&S Management Plan are understood and adhered to by all personnel. Liaise with contractors and RDMC in relation to H&S activities. Audit compliance to RDMC safety rules and policies, procedures, and programs as well as government requirements. Assist departmental managers in the implementation / supervision of H&S activities. Support in the implementation of emergency response procedures in his/her area of responsibilities. Support in the implementation of OHH programs in his / her area of responsibilities. Advise line management and contractors regarding safety rules, regulation, trends, statistics and compliance with rules and policies. Participate at the accident investigation, observations, safety interactions, inspections, safety meetings to assure that program are working as intended. Ensure compliance with company standard operating procedures (SOPs). Conduct, manage and coordinate SITE Periodical Safety Inspections as listed in the HSE Activity Planner.

Position	Scaffold Inspector
Department	Health & Safety
Location	Reko Diq Mine Site – Balochistan
Qualification	Minimum Scaffolding Inspector Diploma. Graduate with major in any discipline. Preferably have international certification of scaffolding as below: International Institute Risk & Safety Management (IIRSM) accredited Scaffold Inspector Course. UKQAM accredited Scaffold Inspector Certification. Occupational Safety & Health American Council (OSHAC) accredited Scaffold Competent Person – Inspector Certification. Working at Heights 3rd party certification by a recognized training provider.
Requirement	Sound knowledge and understanding to the relevant regulations, standards and codes of practice. Strong relationship building, influencing and negotiation skills. Exhibit strong organization and planning skills. Basic computer skills.
Experience	Minimum 5 years of experience as Scaffold Inspector at field level, supervising of assembling and dismantling of scaffoldings OR Minimum 7 years of experience as scaffolder.
Responsibilities	Responsible to ensure all the scaffolding in construction project the in accordance with the prevailing standards, procedures, and laws. Monitor the design, certification of all scaffolding structure on site according to all relevant specifications and standards. Inspect all scaffolds erected with the boundaries of project construction sites to ensure structural integrity, they are suitable for safe use, and comply with the relevant industrial standards, RDMC permit work procedures. Inspect and assess the condition of the scaffolding material and reject damaged, defective, and substandard material. Ensure that the contractor maintain a record of the condition of all scaffolding materials and assemblies to ensure that they are maintained correctly and dispose of the damaged or defective materials and contractor compliance to Health & Safety requirements. Provide advice on the suitability of specialized scaffolds supplied by contracting companies to meet the health and safety requirements of the company, regarding design and access in case of plant upset conditions. Has capability to calculate the counterweight for outboard of heavy duty suspended scaffolding. Providing guidance and support to scaffolding personnel on safe work practices and troubleshooting technical issues. Design and pre-planning of the scaffolds including the weight of limitations, scaffold type, fall protection, tie-off-s, supports, etc. Final inspection of the scaffold prior to initial occupation for use. At a minimum, daily inspection, and documentation of the condition of the scaffold and its ability to be occupied safely. Inspections of scaffolds after changes / alterations have been made. Oversight and inspections of mobile scaffolds. Conduct auditing and governance around scaffold safety on major hazards and contractors.

The application deadline is 17th February, 2024. Only shortlisted candidates will be contacted. Please apply in confidence at <https://pakistanjobs.barrick.com/>

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